

JSC Neftekhimproekt Occupational Health and Safety Policy

The Occupational Health and Safety Policy of JSC Neftekhimproekt (hereinafter referred to as the Company) takes into account the specifics of the Company's activities, the features of work arrangement in it, and professional risks.

The Occupational Health and Safety Policy is aimed at preserving the life and health of the Company's employees in the course of their work activities, as well as ensuring safe working conditions. It involves both the management of occupational risks, and the prevention of industrial injuries and occupational diseases.

The main goals of the Occupational Health and Safety Policy are:

- arrangement of safe working conditions at each workplace and in the industrial activity;
- implementation of precautionary measures, prevention of injuries and occupational diseases;
- avoidance of emergency and accident occurrence;
- ensuring compliance with labor protection requirements contained in the Russian legislation, industry and cross-industry regulations on labor protection, sanitary standards and rules, state standards, organizational and methodological documents for effective production activities.

For the achievement of the goals of the Occupational Health and Safety Policy, the following measures are implemented:

- observance of all rights of employees according to the labor legislation of the Russian Federation and the Company local regulations;
- continuous enhancement and efficiency improvement of the occupational health and safety management system (OHS MS);
- development and implementation of programs to enhance labor conditions, health and safety;
- ensuring the functioning of the safety management system and monitoring compliance with occupational safety requirements;
- systematic training, and health and safety knowledge assessment;
- timely special assessment of working conditions to identify adverse (harmful and dangerous) factors, which affect the life and health of employees;
- works to identify, assess, manage and carry out preventive measures to reduce occupational risks;
- informing each employee about the identified hazards and risks of occupational health and safety at workplaces;
- providing employees with collective and personal protective equipment.

Implementation of goals and fulfillment of commitments of the Occupational Health and Safety Policy is ensured by coordinated actions of executives and all employees of the Company.

The Occupational Health and Safety Policy is a publicly documented statement of intent and guaranteed performance of duties to comply with state regulatory requirements for occupational health and safety and voluntarily assumed obligations.